



ABA News
Press Release from the American Bakers Association



www.americanbakers.org

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Contact: Brian Callahan
Federal Government
Relations Manager, (202) 789-0300

2008 ABA Salary & Benefits Survey of Baking Industry Available

The American Bakers Association (ABA) announced today that its 2008 ABA Salary & Benefits Survey of the wholesale baking industry is now available for purchase. This industry unique survey was conducted by national compensation survey experts Compdata Surveys Inc.. The survey includes salary and benefit data collected from all segments of the baking industry including bread and rolls, cakes and pies, cookies and crackers, sweet goods and tortillas.

“This industry survey analyzes specific positions that are unique to the wholesale baking industry,” ABA Human Resources Committee Chairman Greg Stehr, Vice President Human Resources/Legal for Bimbo Bakeries USA. “This unique survey serves as an invaluable tool for corporate officers and human resources professionals helping them conduct accurate compensation and benefit planning.”

The ABA Salary & Benefit Survey includes salary questions for six corporate or divisional level positions. This data covers 126 corporate and plant locations with a total of approximately 90,000 employees.

The Benefits Section covers approximately 276 benefit plans and contains information on a wide range of benefit practices including health, dental, vision, retirement, and leave benefits. New to the 2008 Survey is information regarding employee wellness programs.

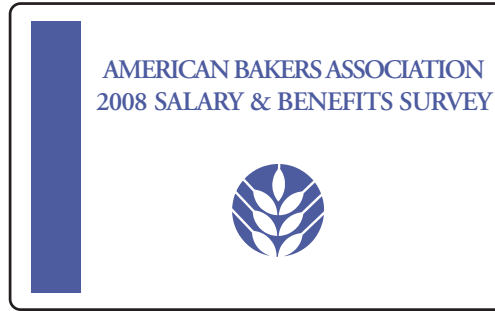
“ABA would like to thank those baking companies that participated in the survey. The time and attention to detail that participants took while participating in the survey reflects its relevance to the wholesale baking industry,” said ABA Federal Government Relations Manager Brian Callahan. “ABA would also like to recognize the hard work and dedication of the Salary & Benefits Subcommittee starting with the leadership of Chairman Don Thriffiley. Subcommittee members who also contributed to the success of the survey include Don Thriffiley, Flowers Foods; Sam Blasi, Turano Baking Company; and Kathy Melia, Bimbo Bakeries USA.

“Theresa Worman and the whole Compdata team deserve a lot of credit for the success of this survey,” said Mr. Stehr. “Their input into the surveys content and the follow up with the participating baking companies was invaluable.”

The Survey is available for ABA members at a price of \$425 and to non ABA members at a price of \$1,125. For more information on how to purchase the 2008 Salary & Benefits Survey, please contact Brian Callahan at (202) 789-0300 or bcallahan@americanbakers.org, or visit ABA’s website at www.americanbakers.org.

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THE 2008
AMERICAN BAKERS ASSOCIATION'S
SALARY AND BENEFITS SURVEY



ORDER YOUR COPY NOW!!!

- ✓ Comprehensive, Regional Breakdowns of Key Industry & Distribution Positions in the Wholesale Baking Industry
- ✓ Covers All Segments of the Baking Industry
- ✓ Data collected from 126 corporate and plant locations with almost 90,000 employees baking bread and rolls, cakes and pies, cookies and crackers, sweet goods and tortillas
- ✓ Six Corporate and Divisional Positions
- ✓ Plant & Distribution Management Positions
- ✓ Salary Data Broken Down By Region and Plant Size

Yes, I am a member of ABA. Please send me _____ copies of the 2008 ABA Salary & Benefits Survey at \$425 per copy. I have enclosed \$_____ (checks payable to American Bakers Association or _____ please bill me.

No, I am not a member of the ABA. Please send me _____ copies of the 2008 ABA Salary & Benefits Survey at \$1,125 per copy. I have enclosed \$_____.*

Yes, I would like membership information on becoming a member of the American Bakers Association.

Send Survey to: Name: _____
Company Name: _____
Address: _____
Phone/FAX: _____ / _____
Email: _____

Please send form to:

American Bakers Association • 1300 I Street, NW, Suite 700 West • Washington, DC 20005
or fax to *Brian Callahan* @ 202-898-1164. Call 202-789-0300 if you have any questions.